



Perception of organizational climate by academic staff of Agricultural University

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ABSTRACT

The study was conducted in Marathwada region of Maharashtra state. The Vasantnao Naik Marathwada Krishi Vidyapeeth, Parbhani was purposively selected for the study as one of the Agricultural University of Maharashtra State having integrated functioning of teaching, research and extension. One respondents selected from the various faculties of Vasantnao Naik Marathwada Krishi Vidyapeeth, Parbhani on the basis of their involvement. It was observed that more than half of respondents had medium age group (53 %) ranging in age of 38 to 53 years, 55 per cent were educated upto Ph.D. degree level, 55 per cent were Assistant Professors, 58 per cent having medium (9-27 years) service experience, 76 per cent of respondents were male, 66 per cent belonged to open category, 58 per cent belonged to rural background, 76 per cent were in medium category of job satisfaction group, 39 per cent were of medium level achievement motivation. It was found that majority (73 %) of the respondents. Job satisfaction was positively and significantly related to perception of organizational climate.